

# Dwayne Groll

PRESIDENT, ENVIRONMENTAL DESIGN GROUP

“Our leadership team of six has been through numerous strategic planning efforts in our careers - we all agree, the results of Deb’s process are unparalleled. Deb’s process is concise, engaging and is structured in such a way that provides a path to results. The results are not a plan that sits on the shelf, but one that drives action immediately and throughout the year. Very little text - her process is about deep strategic thought, action, measurement and completion of each initiative developed.”