Delphi Group Client Reference

Interim Executive Director, Maine Cancer Foundation:

Our nonprofit was at a crossroads with the departure of our Executive Director, followed by high staff turnover in the wake of the pandemic. The Board engaged Dana Morris-Jones of The Delphi Group to help us take advantage of the opportunity to identify our fundamentals before hiring a new Executive Director and restructuring staff roles. After meeting individually with a few board members and several staff, Dana facilitated a combined board and staff meeting to explore root causes of challenges, develop criteria for the new Executive Director, and began to strengthen our communication across the organization. Next, she designed and facilitated a staff development workshop for existing and newly hired team members to collectively envision defined goals for the organization and how the team will operate. While still a work in progress, we are coming together as a team and have experienced considerable success on recent projects.