



I have worked with Ben for over a decade. We first interacted when his employer purchased software from my employer. Ben was responsible for all aspects of the software, including technical requirements, installations, configuration, security, training, and even interfacing with the end users. I was immediately impressed with his technical knowledge, the speed at which he became an expert on the software, and his interactions with his colleagues.

When my company had an opening, we thought of Ben. It took only one interview for my colleagues to determine he would be an exceptional employee, and he didn't disappoint. He worked on the development team, eventually rising to be the director of the development staff. Ben had a unique ability to understand the needs of the customer and how best to incorporate those needs into our software offerings. In addition, he performed rigorous testing so upgrading a customer's software was not a concern. Ben is a trusted leader who was respected by his team and who showed respect to his employees.

My last experience working with Ben was at a different organization. Ben joined the company as we were moving to a cloud solution. He was Vice President of a development team that had little to no cloud experience. Ben's technical expertise and ability to lead brought us quickly to success with our cloud offering. It really was amazing to witness.

It has been a privilege to work with Ben across these different organizations. Throughout our collaborations, Ben has consistently demonstrated exceptional leadership skills and deep technology expertise. He is able to strategize, plan, and execute. His strong communication skills enable him to articulate complex technical concepts clearly, ensuring alignment between teams and stakeholders. Additionally, his keen eye for technology evaluation allows him to identify the best tools and approaches to drive business success.

Ben would be a valuable asset to any organization looking for a strong leader with a strategic mindset and a proven track record in technology. I highly recommend him without hesitation.

Reference from: Karen Paul