

Letter of Reference – Justin Russell-One Ten Digital

I have had the pleasure of working with Justin for several years. First, as a lead developer for one of our portfolio start-up companies. Justin consistently delivered quality projects on time and was very easy to work with. He listened well to his project sponsors. Later, when he started One Ten Digital, we hired Justin to develop a new database application for a program we were creating at MTI (MERC Program). Justin was great to work with and helped us through the design to make the product and user interface easy and productive. He delivered the product on time and on budget.

He is a talented developer and I would recommend him highly.

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